



# Equal and diversity monitoring form

LawWorks, the operating name of registered charity the Solicitors Pro Bono Group, is committed to equality, diversity, and inclusion. We oppose all forms of unlawful or unfair discrimination on the basis of race, gender, marital status, sexual orientation, nationality or national origin, disability, religion or age.

LawWorks wishes to monitor its progress towards implementing this commitment. Please help us with this by completing this voluntary monitoring form. You can either print off the form, or we can post you a form on request. Please return the completed form anonymously (no cover letter required) to *LawWorks - Pro Bono, PO Box 76971, London, N7 1FY*.

Forms will not be seen by the recruitment panel, play no part in the recruitment process and will not be processed until after the recruitment process has been completed.

## Ethnicity

This question is not about your nationality, place of birth or citizenship – it is about the group to which you as an individual perceive you belong. The descriptions are those used in the government’s 2001 Census. Please tick the group that you feel most accurately describes you.

### Asian

British-Indian		British-Pakistani		British-Bangladeshi	
Indian		Pakistani		Bangladeshi	

### Black

British-Caribbean		Caribbean		British-African		African	
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### Chinese

British-Chinese		Chinese	
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### Mixed

White & Black Caribbean		White & Black African		White & Asian		Mixed Background	
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### White

White-English		White-Welsh		White-British		White Non-European	
White-Scottish		White-Irish		White-European			

### Other

Other <b><i>please state:</i></b>
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### Prefer not to say

Prefer not to say	
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**Gender:** \_\_\_\_\_

**Sexual orientation**

Heterosexual		Lesbian		Gay	
Bi-sexual		Prefer not to say			

**Age**

Are you:

Under 25		25-34		35-44	
45-54		55-64		65+	

**Disability**

The Equality Act 2010 defines disability as “a physical or mental impairment” which “has a substantial and long-term adverse effect on [a person’s] ability to carry out normal day-to-day activities”.

Do you consider that you have a condition or impairment that falls within this definition?

Yes	
No	
Prefer not to say	

**Religion**

Buddhist		Jewish		No religion	
Christian		Muslim		Other	
Hindu		Sikh		Prefer not to say	

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**Thank you**

If you have any questions about this form, please contact us. We will be happy to answer your questions without asking for your identity.