



# LawWorks Not-for-Profits Programme

**Annual Report 2021**

*"A lifeline for small organisations!"*  
Applicant



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## About LawWorks

LawWorks is a charity working in England and Wales which enables access to justice through free legal advice. We connect volunteer lawyers with people in need of legal advice, who are not eligible for legal aid and cannot afford to pay, and with the not-for-profit organisations that support them.

We gather information and publicise evidence from across our network about the requirements of people and not-for-profit organisations in need, and use this to advocate for and influence changes to policy in order to promote access to justice.

### About the Not-for-Profits Programme

Our Not-For-Profits Programme supports small and medium-sized not-for-profit organisations that help people in need in England and Wales. Their work for the most vulnerable and disadvantaged in our society varies enormously but, for example, commonly deals with poverty, disability, abuse, social exclusion, and special educational needs.

These organisations are working at the very heart of our communities and would otherwise struggle to pay for legal advice. LawWorks helps them access legal assistance for free, thereby supporting them to help their wider beneficiaries.

### Our volunteer lawyers

LawWorks engages with solicitors to support, promote and encourage a commitment to pro bono.

We have created a pro bono community across a network of over 150 member law firms and in-house legal departments. Our volunteers are from some of the country's top legal teams.

### Our services

## Casework

📄 DISCRETE LEGAL MATTERS

## Honorary Counsel

🗨️ ONGOING LEGAL ADVICE

## Free Talks

📺 LEGAL WEBINARS

## Charity Registration

✍️ PILOT SERVICE

# Free legal assistance

LawWorks brokers relationships between small not-for-profits and volunteer lawyers. The volunteer lawyers then advise the not-for-profit organisations on a range of discrete legal matters.

In 2021, many applications for legal assistance continued to relate to the COVID-19 pandemic, with one in ten sadly relating to insolvency. The main areas of law advised on were **property/property disputes; corporate and commercial; litigation and dispute resolution** and **employment**. We also brokered advice on **intellectual property, tax, insolvency** and **data protection** law. Volunteers are unable to advise on detailed charity law matters, other than with our Charity Registration Pilot (see page 5 and 18 for more details).

## Examples of what we can help with:



*"LawWorks will now be my point of call for everything I need in the legal world."*

Applicant

# How it works



*"During difficult times of the pandemic and also busy times for solicitors... LawWorks persisted and did find someone."*

Applicant

*"It was very straightforward and quick. The volunteer we worked with was a great match for our issue."*

Applicant

# Other services

## Free Talks

LawWorks Free Talks are short online videos specifically aimed at small not-for-profit organisations.

The videos focus on common legal issues they face such as renewing leases, managing redundancies, Charity Commission registration, protecting intellectual property rights, and lots more. They are all free to watch from the LawWorks website and aim to help when making important decisions.

In 2021, we continued the process of updating the Free Talks as part of our commitment to providing comprehensive legal assistance to not-for-profits.

New Free Talks included: 'Data protection for charities'; 'Equality, diversity and inclusion for charities'; 'Demystifying contracts for not-for-profits'; 'Charity trustee duties'; and 'Working with law firms'.

## Memos and FAQs

In 2021, we added yet more resources to the LawWorks website, designed to support not-for-profits with frequently asked questions.

Following positive feedback for our now retired COVID-19 resource webpage, LawWorks replaced it with a new and permanent webpage. Resources include an insolvency triage guide, information on mergers and a memo on the difference between employees, workers and contractors.

## Signposting

Where we cannot assist a not-for-profit organisation, our team signposts them to more appropriate sources of help or information wherever possible.

We have been focusing on collaborating with other organisations in order to build on the assistance we offer.

## Training

We offer a training programme to all our volunteer lawyers, ranging from legal training to professional and advice skills courses.

LawWorks collaborated with the In House Pro Bono Group in 2021 to put on employment law and data protection law workshops aimed at small charities and not-for-profits. Feedback from attendees included "I attended the [workshop] last week which was really useful – yet another way that you've supported [our charity]".

LawWorks also collaborated with the in-house legal team at Amazon to host a webinar on demystifying contracts, while additionally hosting a series of workshops with in-house lawyers from Bank of America aimed at upskilling attendees' contract negotiation.

## Charity Registration Pilot

Our charity registration pilot service was set up in Summer 2020, in response to an identified need for pro bono legal advice on registering a charity. LawWorks has traditionally been unable to assist in this area, since it requires experience outside of the usual work of the law firms and in-house teams we work with. For LawWorks to facilitate pro bono charity law advice requires strong collaboration and commitment to pro bono.

LawWorks is pleased to be piloting the service for its second year, in partnership with three law firms, one of which specialises in charity law. Advice is provided by volunteer lawyers who receive training from, and then work in consultation with, charity law experts.

To be eligible, applicants must meet LawWorks' usual eligibility criteria and then a second set of criteria set by the charity law firm.

To date we have supported 11 organisations with charity registration.

*"LawWorks have been very helpful and supportive by offering extra benefits like training. They keep in touch and suggest ways to improve..."*

Applicant



# Retrospective: 20 years of the Programme

In 2021, the Not-for-Profits Programme turned 20. Starting out as 'LawWorks for Community Groups', 20 years ago the programme was "aimed at corporate and in-house lawyers who traditionally had no means to become involved in legal volunteering".

Twenty years later, the programme has expanded beyond corporate law and now supports charities and not-for-profits with a range of legal needs. However, our ethos has remained the same throughout: supporting small organisations that cannot afford legal advice allows them to keep running and providing a service to those in need.

One such organisation supported by LawWorks in 2001 is Sutton Carers Centre. Twenty years later, the Centre is still going strong, and spoke to LawWorks about the impact of the legal advice received:

"20 years ago we were a newly established charity, relying on pro bono support. We recognised that so much work needed to be done for Carers, but we didn't have the expertise to provide the best support, processes and procedures for staff.

Along came LawWorks, who offered us professional expertise for policies and procedures (not everyone's favourite task!) all delivered with kindness, patience and good will.

We would like to congratulate them on 20 years of service to the community. We are thrilled to say that Sutton Carers Centre has gone from strength to strength in this time, too. From humble beginnings supporting hundreds of Carers, to now supporting thousands, including Young Carers and Mental Health Carers who are some of the most hidden Carers in our community.

We look forward to continuing our partnership with LawWorks, as Carers need our help and support, now more than ever."



# Interview: then and now

Heidi Newbigging set up the Not-for-Profits Programme (then called LawWorks for Community Groups) in 2001 and now talks to us reflecting on the programme over the past 20 years.

## What made you want to be involved with starting up the Not-for-Profits Programme twenty years ago?

I had been involved in pro bono throughout my professional career and remember I was volunteering late one evening at a pro bono legal clinic. I got a taxi home, and the driver commented that I “must really love my job” as I was working so late. He was shocked when I told him I was volunteering! So, when later, I was offered the opportunity to work for [LawWorks], I remembered this conversation and knew this was the right move for me and accepted immediately.

## You're still involved in the Programme. What kept you involved?

Being part of LawWorks has meant being part of a pro bono community and many of those contacts I made at the time I still have as part of my network today.

Ultimately, this programme is about doing good work for good organisations. The sophistication and capacity of the programme has grown over the years but the fundamental elements of the programme remain the same.

...What really inspires me (and other volunteers) is the amazing organisations you can help, and the sense of satisfaction gained from using your expertise to make a real impact for a small charity or not-for-profit and all their service users.

## What would you say are the benefits to those who volunteer with the programme?

Junior lawyers gain a lot of benefits from the Not-for-Profits Programme, in particular experience developing their client care skills, as well as pushing them out of their (legal) comfort zone to experience new areas of law and client types that they may not have dealt with before. However, I think that people at every level benefit from the programme – even for very experienced partners, who have a wealth of experience to bring and on many occasions they also learn a lot from their non-profit counterparts.

...Although the programme offers lots of professional benefits, ultimately the best benefit of volunteering for pro bono projects is giving back to your community.

## Are there any cases that stand out to you that you've worked with over the years?

I couldn't name just one case or one specific organisation as so many have been fantastic to work with.

One thing I have loved to see is partnerships between law firms and not-for-profit organisations that continue beyond the initial work brokered by LawWorks, and develop into long-standing pro bono clients. This is great pro bono!

## What have been the biggest challenges that you have experienced as both a volunteer for, and staff member of, LawWorks?

Pro bono has changed so much over the last twenty years. Now, not only are there more pro bono options, firms themselves have specific goals for their pro bono work and want to be able to publicise their work. [It is therefore worth remembering that] ...as a lawyer, if you help an organisation to keep its premises by reviewing its lease or enable it to survive by reviewing a funding agreement, it may not be ground breaking, headline catching work but... you are supporting all of the individuals that the charity itself helps.

## Would you recommend taking on a pro bono matter to colleagues? If so, why?

YES – I think it's all part of being a lawyer! I'm such a strong believer in kindness that if you have skills and you can use these to do a kind act – do it!

## Finally: do you have any last comments about the Not-for-Profits Programme?

I am so pleased and proud that the programme is still going. It shows that the need is still out there, and that the programme keeps meeting that need. Here's to the next 20 years!





# Looking to the future: Pro Bono Portal UK

In November 2021, the Not-for-Profits Programme became the first LawWorks service to fully transition to the Pro Bono Portal UK (the “Portal”): a new online pro bono brokerage platform. The aim of the Portal is to help match unmet legal need with pro bono lawyers, and we are delighted with its success to date.

Originally developed by Australian access to justice charity Justice Connect, the Portal’s award-winning technology has been adapted for use in the UK (initially in England and Wales) and other international jurisdictions. LawWorks is delighted to be partnering with Justice Connect and to be the UK steward for this technology.

For the Not-for-Profits Programme, the efficiencies of the Portal allow faster turnaround times for legal matters. This means that it can take less time to find support for our not-for-profit service users.

In addition, the Portal’s benefits to volunteers and LawWorks members are numerous. These include: a simpler brokerage process; tailored weekly emails reflecting each member’s individual interests and needs; a direct messaging service; and the ability to track engagement with different opportunities.

We are pleased with feedback from LawWorks members to date, and are grateful for continuing collaboration with members in order to add to the Portal’s user experience. We have been encouraging continuous informal feedback and have also been working with an Advisory Group which provides periodic formal responses.

Eversheds Sutherland LLP was one of the first law firms to engage with the Portal once it launched, as well as being involved in the earlier consultation process, and commented: “We have been delighted to support LawWorks in 2021. They have helped us to develop our pro bono strategy and approach and increased our ability to support those most in need. The development of the UK Pro Bono Portal has enhanced the already excellent service provided by LawWorks, enhancing the efficiency and process for us as a law firm, and providing true innovation”.

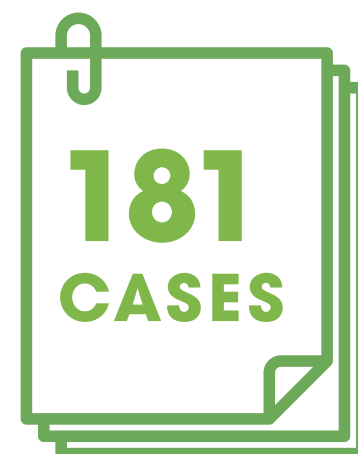
Looking to the future of the Portal, Chief Executive Martin Barnes has said: “We are ambitious for the Portal and its potential to become a national ‘one-stop shop’ for the whole solicitors profession and others seeking legal pro bono and other volunteer opportunities”.

# Impact: our services

THE ORGANISATIONS OUR VOLUNTEERS ASSIST WORK WITH VULNERABLE OR DISADVANTAGED INDIVIDUALS IN THE FOLLOWING WAYS:

- ✓ Supporting children or **young people at risk**
- ✓ Supporting people **affected by crime**
- ✓ Supporting people who have a **disability**
- ✓ Supporting people who are in **poor physical health**
- ✓ Supporting people living with a **mental health** problem
- ✓ Improving the employability of current and/or **ex-offenders**
- ✓ Providing community support to **isolated older people**
- ✓ Working with **homeless** people and/or people without housing security
- ✓ Working with people living in poverty and/or living in **deprived neighbourhoods**
- ✓ Working with **refugees and asylum seekers**
- ✓ Working with people who are **unemployed** / underemployed

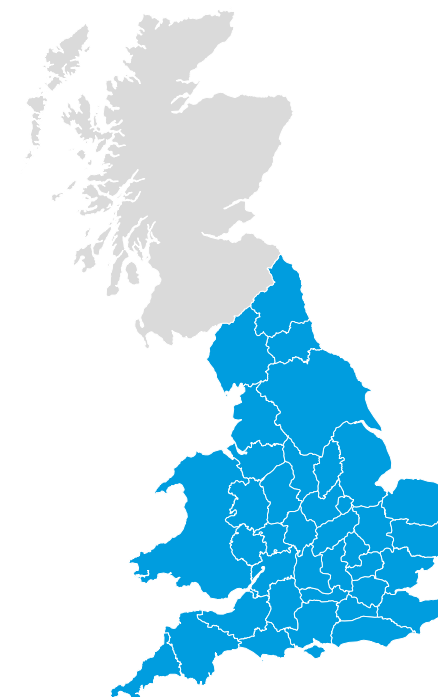
- ✓ Advising or providing educational services to people **at risk of exploitation**
- ✓ Improving **access to justice**
- ✓ **Anti-racism** work / responding to discrimination against BAME people
- ✓ Responding to discrimination against the **LGBTQI+** community
- ✓ Responding to gender discrimination and/or sexual and **gender based violence**
- ✓ Responding to **disability discrimination**



181\* CASES TAKEN ON BY LAWWORKS MEMBERS IN 2021

\* The programme was paused over the summer and winter breaks

THE NOT-FOR-PROFIT ORGANISATIONS WE SUPPORT WORK ALL OVER ENGLAND AND WALES AT ALL LEVELS: FROM SMALL, LOCAL OR NEW ORGANISATIONS HELPING 10 INDIVIDUALS TO ESTABLISHED COUNTRY-WIDE ORGANISATIONS HELPING TENS OF THOUSANDS OF PEOPLE.



HELPING A CHARITY MEANS HELPING THAT CHARITY'S BENEFICIARIES. THE NOT-FOR-PROFIT ORGANISATIONS OUR VOLUNTEERS SUPPORTED IN 2020 WORK WITH AN ESTIMATED

**1,372,510**  
INDIVIDUALS

**39**

NOT-FOR-PROFITS WERE REPEAT APPLICANTS

*"I now have faith in the profit-making companies who are making a significant impact on small organisations and people like us."*

Deafroots Association

**99.4%**

OF ELIGIBLE APPLICATIONS WERE SUCCESSFULLY PLACED WITH A VOLUNTEER THIS YEAR



## How not-for-profit organisations benefit:

- ✓ **Increase confidence** to deal with legal issues
- ✓ Dedicate **more time and resources** to beneficiaries
- ✓ **Protect** the organisation's **best interests**
- ✓ Increase **sustainability**

# 100%

OF NOT-FOR-PROFIT ORGANISATIONS SAID THEY WOULD SEEK (OR HAVE ALREADY SOUGHT) LEGAL ASSISTANCE FROM LAWWORKS AGAIN

# 97%

FELT THAT THEIR CONFIDENCE TO DEAL WITH LEGAL ISSUES IN THE FUTURE HAD INCREASED

# 97%

OF NOT-FOR-PROFIT ORGANISATIONS SAID THE SUPPORT INCREASED GOVERNANCE AND ORGANISATIONAL EFFICIENCIES

*"The largest impact is making the £1,500-£2,000 we would have spent on solicitors fees available for the charity to use on its aims..."*

Applicant

## How lawyers benefit:

- ✓ Opportunity to **give back** to the community
- ✓ Exposure to new clients and **interesting work**
- ✓ Increase **pro bono hours**
- ✓ Increase organisation's **CSR footprint**, including engaging with the Sustainable Development Goals (see pages 16-17)

*"It was interesting and rewarding."*

Volunteer

*"[The solicitors] treated us as if we were a paying client and the support was absolutely excellent."*

Harrogate & District Community Action

*"Good experience to understand the client's organisation and to assist in their aims."*

Volunteer

# 96%

OF VOLUNTEERS WOULD TAKE ON ANOTHER CASE AND/OR RECOMMEND COLLEAGUES TO DO SO

Flamingo Chicks CIO: inclusive ballet classes



# LawWorks and the UN Sustainable Development Goals

In 2015, the United Nations Member States adopted the 2030 Agenda for Sustainable Development, underpinned by 17 key Sustainable Development Goals (SDGs). The goals represent targeted areas for global improvement and broadly relate to areas such as health, education, equality and environmental sustainability.

As a social justice charity, LawWorks believes that SDGs 10, 11 and 16 – ‘reduced inequalities’, ‘sustainable cities and communities’ and ‘peace, justice and strong institutions’<sup>1</sup> – are encompassed by what we do. On the Not-for-Profits Programme, we work with a variety of small charities and other not-for-profits which together have an even wider reach, encompassing yet more of the SDGs.

On page 17, we have carried out a snapshot analysis of each of the organisations assisted by the Not-for-Profits Programme in 2021 and compared this to figures from 2019-20, in order to give an idea of which of the SDGs the Programme’s work engages with.

If you would like more information, please email [nfp@lawworks.org.uk](mailto:nfp@lawworks.org.uk).

## 19%

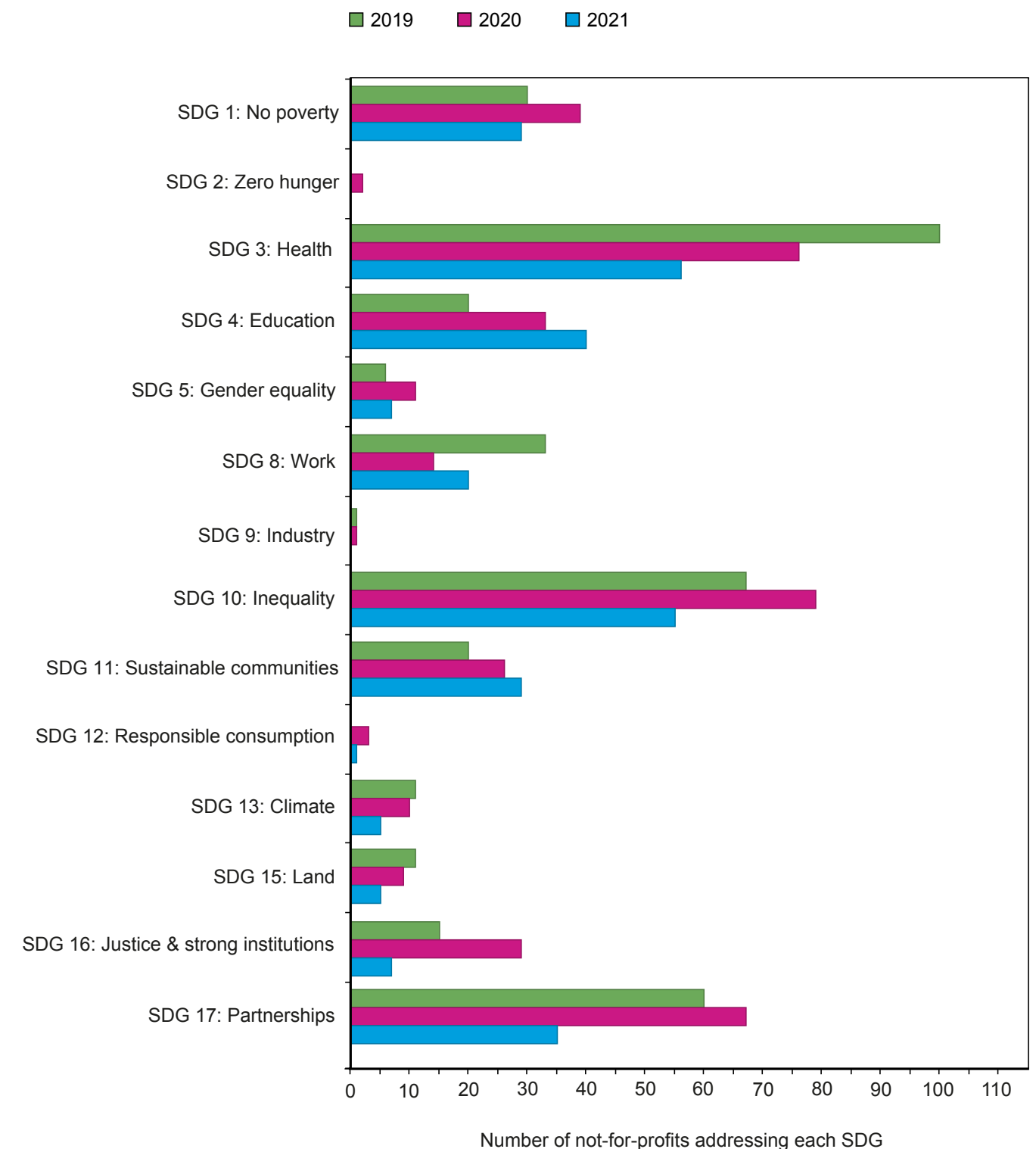
OF THE NOT-FOR-PROFITS WE HELPED AIM TO ADDRESS **SOCIAL INEQUALITY**

OVER **ONE IN FIVE** OF THE ORGANISATIONS WE WORK WITH ON THE NOT-FOR-PROFITS PROGRAMME FOCUS ON **GOOD HEALTH AND WELLBEING**

## 14%

OF NOT-FOR-PROFITS FOCUS ON **EDUCATION**

Sustainable Development Goals addressed by the not-for-profits we supported in 2021 compared with 2019 and 2020



<sup>1</sup> Including a provision for ‘access to justice for all’ – see <https://www.lag.org.uk/article/202025/the-importance-of-goal-16>



# Case studies

## Charity Registration: Soundcastle

**“Your support with the charity registration process has prevented this huge step from feeling daunting or unachievable and has enabled us to become a charity at a vital time.”**

Soundcastle is an organisation that uses music and the creative arts to create a sense of community and tackle social isolation. It also provides creative enterprise coaching to both individuals and start-ups.

Soundcastle was one of the first applicants to the Not-for-Profits Programme’s Charity Registration Service pilot project. The Service provides free expertise to organisations wanting to register as a charity and which are at an advanced stage of preparation. For example, Soundcastle had existed as a not-for-profit company since 2012, but wished to gain charitable status because this can be more favourable when it comes to funding and other considerations.

Soundcastle applied to the Charity Registration Service and was matched with a team of volunteer solicitors. In turn, those volunteers were supported by the charity law firm Bates Wells, whose primary role in the project is to provide charity law training and guidance.

With the assurance of a team of solicitors, who in turn were supported by charity law experts, Soundcastle felt “...confident that [we] will get everything sorted”. The organisation stated: “The team have been incredibly friendly and approachable throughout and we are very grateful to them for taking the time to answers all our questions, providing clear explanations whenever there was an element of the process we didn’t understand”.

Soundcastle provided feedback that “Everything is going brilliantly” and was delighted to announce in July 2021 that their application to the Charity Commission was accepted, stating: “The opportunities this creates will enable us to bring creative music-making projects to a far greater number of families facing challenging circumstances and individuals with lived experience of mental health challenges, reducing social isolation, increasing confidence and enhancing wellbeing”.

Rachael Southern of Bates Wells states: “It was a pleasure to work with the engaged and proactive team of volunteers... to contribute our charity law expertise to the process of getting Soundcastle registered as a charity. We’re delighted that Soundcastle will now be empowered to continue to develop its important work”.

## Honorary Counsel: Artists in Residence

**“I feel that I have a safety net and friendly support network that I can call upon. I am so grateful for the support of our Honorary Counsel and to LawWorks for making this all happen.”**

In response to long-term cuts in government funding for arts education, which mostly affect underprivileged children, Artists in Residence (“AiR”) “brings high-quality artist residencies to schools in deprived areas across the UK”. Its services allow such children to benefit from the enrichment and social mobility offered by arts education.

Past residencies and collaborations facilitated by AiR have included: the historian Simon Schama at Alperton Community School; theatre director Michael Attenborough at Greig City Academy; and conductor Tom Seligman at Pimlico Academy.

In 2021, AiR applied to the Not-for-Profits Programme’s Honorary Counsel Service, which facilitates long-term free legal advice for small not-for-profit organisations. AiR required ongoing legal support to create strong foundations from which the charity could futureproof its services, in light of the disruptions caused by COVID-19.

LawWorks matched the charity with volunteers Nick Smallwood and Jerome Vego, both in-house solicitors who are involved with the Not-for-Profits Programme through Cambridge University Press & Assessment, a LawWorks member organisation.

In-house teams often have little capacity to independently seek out pro bono opportunities: the Not-for-Profits Programme provides an invaluable service for them. The Programme Officers receive applications from small charities and other not-for-profits; scope all eligible matters; and prepare a legal brief and document bundle for the volunteer solicitors. This means that busy volunteers can save time on legal

admin, instead focusing on the more fulfilling aspects of pro bono work.

Volunteering opportunities are always varied, meaning that volunteers can bid for matters that suit their specialism or area of interest. The pairing of the educational organisation Cambridge University Press & Assessment with the educational charity Artists in Residence is one such example.

Speaking about their experience of being in-house solicitors involved with the Not-for-Profits Programme, Nick and Jerome state: “The Honorary Counsel Service is an opportunity to use your legal training to support a small charity striving to make the world a better place. Our aim is to help the charity steer a safe course through legal risks and regulations, allowing [AiR founder] Andria to focus on serving the charity’s beneficiaries. Working with Artists in Residence has taught us to think about legal issues in a more holistic and pragmatic way. It has also been great fun. Long may it continue!”



## Case studies continued

### Casework: SEAS Sailability

**“It is difficult to express how much having confidence in the future means to us to move forward.”**

SEAS Sailability supports disabled people, their family and carers from North Wales to get active and have adventures on the Menai Strait in a safe and social environment. SEAS Sailability was founded in order to recognise the importance of family and carers in disabled peoples’ lives and the provision of shared experiences for all. It takes disabled people, their carers and families out on the waters of the Menai Strait sailing, power boating, canoeing, kayaking and paddleboarding.

SEAS Sailability believes that everyone should be able to experience the beauty of the North Welsh coast, and have adventures, without the barriers posed by disability. Access to experiences, making new friends, and having fun is at the heart of the work done by SEAS Sailability. Additionally, in order to keep the service accessible, the organisation does not charge service users, instead asking for a donation at the participants’ discretion.

SEAS Sailability was looking for legal help with drafting a commercial agreement between themselves and another local organisation to formalise a long-standing relationship. SEAS Sailability works closely with another local organisation (the “Centre”), which helps with event delivery. For many years, the two organisations have worked closely to provide opportunities for disabled people, including sharing equipment, fundraising to support costs of instructors, and (where needed) paying to adapt equipment for use by SEAS Sailability’s beneficiaries. SEAS Sailability requested a lawyer to put a formal document together and ensure that is offered suitable protections for both parties.



Paired with volunteers from a LawWorks member firm, SEAS Sailability described the process of getting pro bono legal advice as “easy and efficient” and praised the advice they received as being “pertinent, direct and simple to understand”.

Ultimately, the advice received and the final agreement that was drafted enabled SEAS Sailability to cement the existing relationship it had with the Centre, ensuring that both organisations had confidence in their future plans, future service provision, and being able to continue to support disabled people in North Wales to have amazing experiences together with their families and carers.

SEAS Sailability commented that “it is difficult to express how much having confidence in the future means to us to move forward. It’s taken away some of the uncertainty of our future”.

### Casework: Equality 4 Black Nurses

**“The service and expertise... was second to none. They listened to our requirements, asked pertinent questions and produced a brilliant, professional and robust document.”**

Equality 4 Black Nurses (“E4BN”) was founded by nurse Neomi Bennett in response to COVID-19, which highlighted the disproportionate impact of the pandemic on Black nurses.

E4BN’s initial response acted as a gateway to findings of other forms of racism and structural inequalities that Black nurses “had experienced but had tolerated in silence for many years”.

E4BN addresses the above by providing a supportive platform for Black nurses that have experienced racism in the workplace; educating such nurses about their rights; and campaigning for an end to racism in the healthcare sector. Based in London, E4BN aims to support nurses both in the city and throughout the UK.

As a new organisation, E4BN turned to LawWorks’ Not-for-Profits Programme in order to support it in achieving its goals. Crucially, it was important for E4BN to get on side both Black nurses and the NHS Trusts they worked for, in order for them to willingly participate in effecting meaningful change. E4BN acknowledged this would mean ensuring a strong, legally binding commitment to confidentiality on all parts.

Accordingly, E4BN required legal support in drafting an outwards facing confidentiality policy that would outline its commitment to keeping its service users anonymous (and implicitly safe from any potential backlash).

E4BN also requested support in drafting relevant non-disclosure agreements, protecting its service users and any NHS Trusts collaborating and cooperating with E4BN.

Through the Not-for-Profits Programme’s Casework Service, LawWorks was able to match E4BN with the law firm Debevoise & Plimpton; and volunteers Dominic Blaxill and Toby Wenham Rogers provided E4BN with pro bono corporate advice addressing the aforementioned issues.

According to E4BN, “The service and expertise provided by Dominic and Toby was second to none. They listened to our requirements, asked pertinent questions and produced a brilliant, professional and robust document, which has been highly useful for E4BN. The service received from Debevoise & Plimpton set the standard for us in safeguarding our members and NHS establishments”.

In turn, Dominic and Toby state: “We were extremely happy to support such an important cause through LawWorks’ Not-For-Profits Programme. E4BN is innovative by creating practical steps to bring about meaningful change for Black nurses. This required an equally pragmatic and unique solution to maintaining confidentiality. Such bespoke and impactful projects are why Debevoise enjoy working with LawWorks”.



# Get involved!

LawWorks is hugely grateful to the many member law firms and in-house legal teams that support the Not-For-Profits Programme, and especially to the individual volunteers from those organisations who give their time so generously.

We are also very grateful to our partners in the not-for-profit sector that continue to help LawWorks in promoting and supporting the programme, including City Bridge Trust.

## Take a case

If you are a law firm or in-house legal team and would like to get involved, join our growing team of members and give something back to your community by providing pro bono advice. Please email [nfp@lawworks.org.uk](mailto:nfp@lawworks.org.uk).

## Ask for advice

If you are a small or medium-sized not-forprofit organisation in need of free legal advice, you can apply to us for help online at [www.lawworks.org.uk/legal-advice-not-profits](http://www.lawworks.org.uk/legal-advice-not-profits).

If you are a stakeholder interested in our work generally, please email [nfp@lawworks.org.uk](mailto:nfp@lawworks.org.uk).

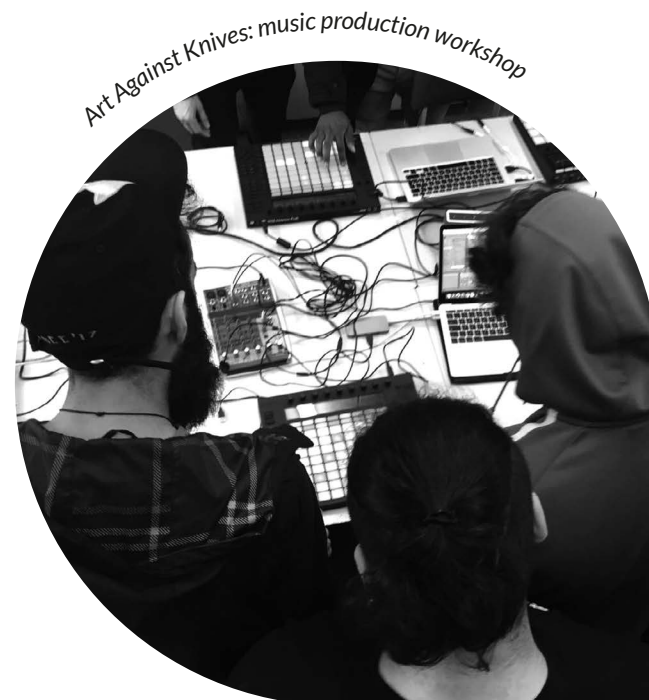
## Pro Bono Awards

All cases taken on through the Not-for-Profits Programme are eligible to be nominated for the annual LawWorks Pro Bono Awards [www.lawworks.org.uk/awards](http://www.lawworks.org.uk/awards). Consider nominating your firm or organisation for one of our awards.

*All statistics and quotes relate to cases and feedback from 2021. Cover image courtesy of Brick Project CIC. Back page image courtesy of Brighter Together. Opposite image courtesy of Southwark Pensioners Centre.*

## LawWorks policy voice

LawWorks' policy work focuses on access to justice and pro bono, and sometimes wider issues concerning civil society; if you are interested in getting involved in policy work please email [policy@lawworks.org.uk](mailto:policy@lawworks.org.uk).





✉ [nfp@lawworks.org.uk](mailto:nfp@lawworks.org.uk)

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