



LawWorks Membership Brochure



Supported by
The Law Society



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Our Values

Equality, diversity and inclusion are core to everything we do, developing a community of pro bono practice based on our values of respect for all, so that within our work and workplace those who are marginalised or under-represented can feel supported, heard, and valued.

Valuing diversity and promoting a culture of inclusion are vital to the success of pro bono work, supporting and providing a voice for those facing the greatest barriers to accessing justice (e.g., because of poverty, social exclusion, discrimination or stigma).

The Joint Pro Bono Protocol for Legal Work underscores that pro bono clients should receive the same standard, professionalism and quality of work as other legal clients.

Through partnership working we encourage collaboration, sharing and openness to facilitate, enhance and sustain pro bono. We offer opportunities to make full use of our members' talents and skills by creating an open and inclusive volunteering culture where people from all backgrounds can work together with dignity.



About Us

LawWorks (the Solicitors Pro Bono Group) is a charity committed to enabling access to justice through free legal advice.

Supported by the Law Society, we encourage, facilitate, support and celebrate the contribution of pro bono (by solicitors, law students and others) across England and Wales. While pro bono is not, and should not become, an alternative to legal aid, it makes an important contribution to accessing legal information, advice and representation.

WHY LAWWORKS?

LawWorks connects volunteer lawyers in England and Wales both with people in need of legal advice, who are not eligible for legal aid and cannot afford to pay, and with not-for-profit organisations that support them or their communities. Our work is informed by advice and support needs, developed in collaboration with partners and stakeholders, and delivered by a network of committed volunteer lawyers and law students.



LawWorks have given useful exposure to a different variety of work from the normal chargeable work

INTERNATIONAL FIRM

WE AIM TO

- Facilitate and support pro bono legal services and access to justice for people in need and without the ability to pay;
- Promote, facilitate and develop pro bono activities across the solicitors' profession and at law schools in England and Wales;
- Connect smaller charities and not-for-profit organisations with pro bono legal services and enabling them to deliver their mission;
- Address barriers to pro bono, and add our voice to policy change and pursue access to justice for all.



A great way to give back to the community

REGIONAL FIRM

WHY PRO BONO?

For many, pro bono is an essential part of being a lawyer. It is an opportunity to use valuable professional skills and knowledge to support vulnerable individuals and communities. Pro bono can help build skills and confidence, develop teams and offers the chance to test oneself as a lawyer, perhaps in a new environment. It is a rewarding experience, both for the beneficiaries and for those offering help.



LawWorks provide us with a range of support and insight on leveraging pro bono opportunities

ADVICE CHARITY



My colleague has just finished her first "assignment" and has high praise for how efficient and supportive LawWorks were

IN-HOUSE TEAM

Our Members

LAW FIRMS/IN-HOUSE LEGAL TEAMS

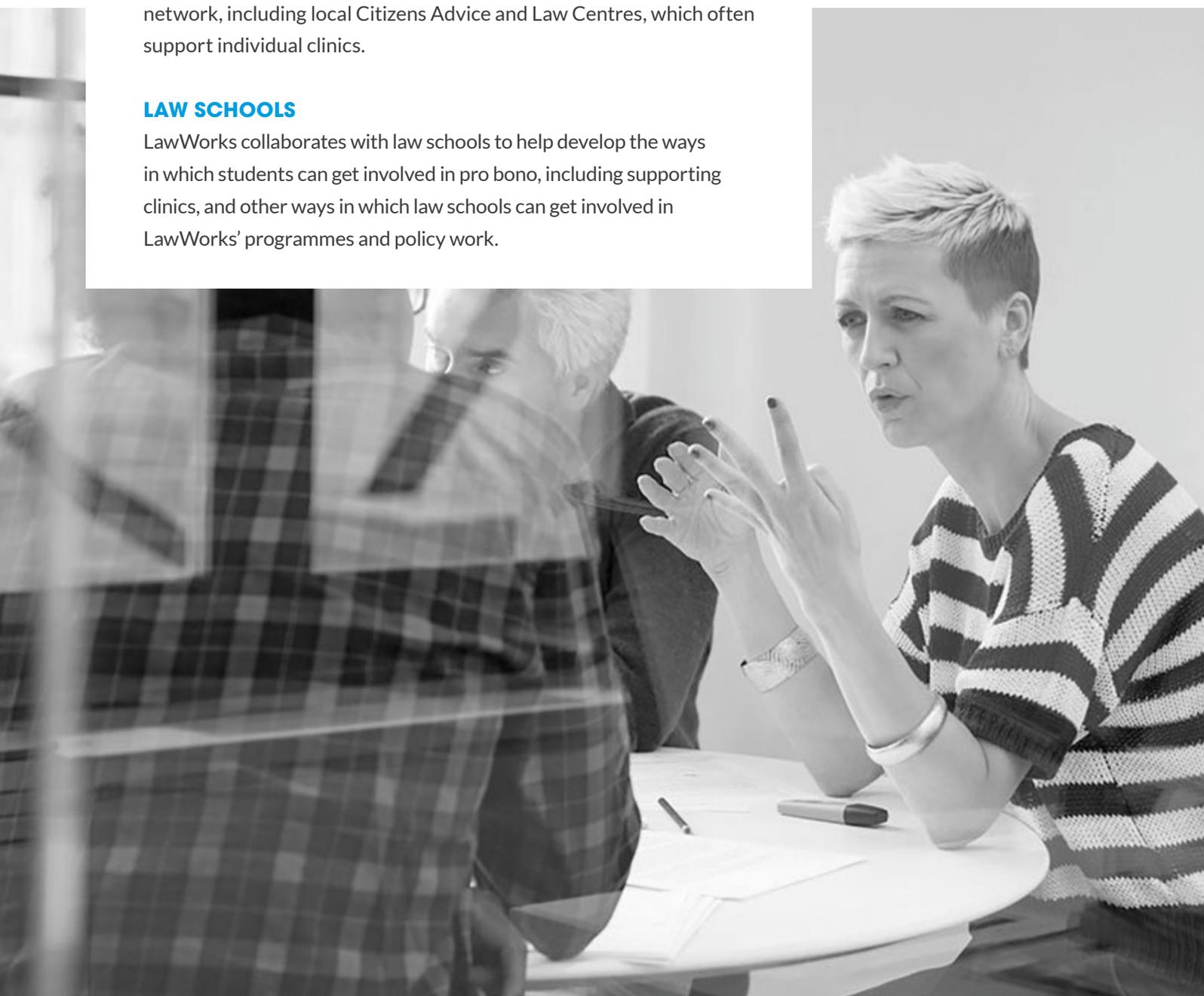
LawWorks supports law firms and in-house legal teams to achieve the highest quality pro bono work. We work to develop an impactful programme that fit with your CSR objectives and engages your whole team. For in-house teams, we have professional indemnity insurance cover for pro bono work conducted as part of our programmes. Regardless of your team's expertise, there is training and support available to fulfil pro bono opportunities.

ADVICE AGENCIES

LawWorks works with advice agencies as part of our growing network, including local Citizens Advice and Law Centres, which often support individual clinics.

LAW SCHOOLS

LawWorks collaborates with law schools to help develop the ways in which students can get involved in pro bono, including supporting clinics, and other ways in which law schools can get involved in LawWorks' programmes and policy work.



Membership Opportunities

LEGAL AND PROFESSIONAL SKILLS TRAINING

and access to online training resources, videos and other information

CLINICS PROGRAMME

provides support & opportunities to volunteer at established clinics or set up your own

NEWS

and information bulletins, LawWorks Weekly, LawWorks Quarterly and other updates

NOT-FOR-PROFITS PROGRAMME

supports smaller charities in need of specific legal advice and provides other opportunities to help charities

POLICY AND ADVOCACY WORK

on access to justice, law reform and legal education

DIGITAL PROJECTS

Free Legal Answers
Pro Bono Portal
The Jeanie Project

SPECIALIST RESOURCES

including regulatory guidance, pro bono practice online tools and support

SECONDARY SPECIALISATION PROGRAMME

provides opportunities to advise and represent vulnerable clients

NETWORKING OPPORTUNITIES

include the LawWorks Forum for pro bono co-ordinators, roundtables and other engagement events

NATIONAL PRO BONO AWARDS

recognise and celebrate achievements in legal pro bono undertaken by organisations and individuals in England and Wales

Our Programmes

NOT-FOR-PROFITS PROGRAMME

ABOUT

The Not-for-Profits Programme brokers legal advice to smaller not-for-profit organisations on a wide range of legal issues, to support the continuation and expansion of their services to people in need.

Issues tackled by these organisations vary enormously but commonly deal with poverty, disability, abuse, social exclusion, and special educational needs.

Lawyers can volunteer on this programme through:

- **Casework:** discrete, one-off pieces of assistance ranging from reviewing a lease or drafting a contract, to updating a constitution or advising on rights in a dispute.
- **Honorary Counsel:** opportunities to provide longer-term pro bono assistance by matching small not-for-profit organisations with their own 'Honorary Counsel' to carry out health checks of documents and to be an ongoing point of contact for initial advice.
- **Training:** help small charities with common issues by sharing their legal expertise in webinars and training events.

425 CASES were taken on by LawWorks members in 2020 and 2021

HOW WE HELP YOU

- Robust eligibility checks and application procedure to ensure that organisations are matched with volunteer lawyers with relevant experience.
- LawWorks staff are a phone call away to assist with any issues that may arise.
- Continuously evaluate experiences of the service to develop and improve it.

We understand that lawyers' capacities constantly change and so volunteers are able to select cases as and when they have the capacity to do so. There is no obligation to take on a case we offer you.

PROCESS

1. LawWorks assesses applications for legal advice, check they meet our eligibility criteria and gather relevant background information and documents.
2. Opportunities are uploaded on to our Pro Bono Portal, with weekly email reminders notifying you of current opportunities.
3. Volunteer lawyers then indicate which cases they would like to take on.
4. We remain available to help, should any issues arise, and evaluate experiences of the service.

100%
OF NOT-FOR-PROFIT ORGANISATIONS SAID THEY WOULD SEEK (OR HAVE ALREADY SOUGHT) LEGAL ASSISTANCE FROM LAWWORKS AGAIN

CLINICS PROGRAMME

ABOUT

The LawWorks Clinics programme provides resources and assistance to help organisations establish and support free legal advice sessions (known as ‘clinics’) provided by volunteer lawyers and law students. We help to set up new, sustainable clinic partnerships between law firms, in-house legal teams, law schools and advice agencies to help address unmet legal need in local communities, working with both member and non-member organisations.

In 2021

209



Clinics offered a hybrid remote or digital service

Each clinic is unique and runs its services differently; this can be as a drop-in or appointment-based service, running weekly, fortnightly or monthly and delivers general legal advice or targeted to specific legal areas of social welfare law. Clinics operate on a face-to-face basis or offer telephone, email and web/online services. Organisations can set up their own clinic, or their volunteer solicitors can be assisted to join an established clinic.

The LawWorks’ Clinics Team supports the LawWorks Clinics Network, with around 300 independent clinics across England & Wales; this provides us with the knowledge and expertise to help members realise their pro bono potential within a clinic setting.

HOW WE HELP YOU

- Assistance and troubleshooting through specific issues, including advice on best practice in pro bono clinics.
- Free access to a range of training and information resources, ‘The Knowledge Centre’, Lexis PSL, Lexis Library, IntraLinks and Clio.
- Monthly email updates with briefings and news on latest developments relevant to clinics.
- Invitations for regular support and networking opportunities; e.g. clinic InfoExchanges, clinic conferences.
- Legal knowledge and skills training to give volunteers confidence to advise at clinics.

PRO BONO FOR STUDENTS

LawWorks collaborates with law schools and clinics to help develop ways in which students can get involved in pro bono. Advice clinics in law schools are a fantastic opportunity for students to get real-life experience working on client cases. LawWorks has assisted law schools for several years to set up legal advice clinics, and is happy to support student clinic activities.

Benefits of student pro bono include:

- Developing practical legal skills, such as interviewing clients and drafting of legal advice letters;
- Developing the ability to recognise and research real legal queries for clients;
- Developing links to legal professionals, firms and advice agencies;
- Adding value to qualifying work experience and pupillage applications.

SECONDARY SPECIALISATION

ABOUT

The Secondary Specialisation programme builds on the foundation of frontline advice by enabling pro bono solicitors from member law firms and in-house teams to provide in-depth casework and representation for vulnerable clients. LawWorks arranges training, and our team of specialist solicitors supervise volunteer lawyers to advise and represent vulnerable clients in specific areas of social welfare law.

If you are interested in developing advocacy skills, learning a new area of law, taking on pro bono casework with training and on-going supervision, and providing vital support to vulnerable clients, secondary specialisation can offer all these.

HOW WE HELP YOU

In collaboration with clinics from our network, Law Centres, advice agencies, charities and local legal aid firms, we triage cases, assessing their merits and the client's suitability. Once a referral to LawWorks has been made, eligible clients are matched with volunteer lawyers with the knowledge and confidence to deal with the case. Support is available from LawWorks to participating volunteer lawyers and includes:

- Supervision from one of our in-house specialist solicitors;
- Access to a peer support group of volunteers involved in the same project;
- Tailored training for cases;
- Professional indemnity insurance;
- Capacity to take on cases as a non-commercial legal entity;
- Impact assessment and evaluation.

WELFARE BENEFITS ADVOCACY PROJECT

Our referral partners identify clients in need of representation at the First-tier Tribunal and refer to LawWorks.

We train pro bono lawyers who, in pairs, are supervised by our in-house solicitor to conduct end-to-end casework, taking the client through preparation and representing them at the tribunal hearing.

UNPAID WAGES PROJECT

LawWorks receives unlawful deduction from wages cases ('unpaid wages cases') from referral agencies. LawWorks then assigns the cases to trained volunteer lawyers.

The volunteer lawyers are supported and supervised by an experienced in-house employment lawyer at LawWorks, negotiating with employers and if necessary taking them to the First-tier Employment Tribunal.

VOICES FOR FAMILIES

Underpinning the legal rights for children who are life limited and their carers is the requirement under national and international law that they should be supported to live "ordinary lives".

The project assists children, young people and their families to obtain legal advice and ensure their rights are protected and enforced. Volunteer lawyers manage casework or set up a clinic in a local children's hospice, with the support of LawWorks. The project is run jointly by LawWorks and the charity Together for Short Lives.

PRO BONO CONNECT

ABOUT

Pro Bono Connect is a scheme which links solicitors and barristers acting together pro bono on civil matters - for individuals, charities and community groups who cannot afford legal advice or representation. The scheme covers civil claims which are litigated or have the potential to result in litigation, i.e., where a claim or piece of work may reach a stage where it needs input from a barrister perhaps by way of specialist advice, or representation at a hearing.

Pro Bono Connect enables solicitors to be matched up with suitably experienced barristers quickly. The scheme also applies to barristers who are looking for help from solicitors. The effect is a seamless pro bono litigation service for pro bono clients.

HOW WE HELP YOU

Pro Bono Connect has clear benefits for lawyers taking part. For solicitors it gives the opportunity to take on more diverse and challenging cases supported by counsel where necessary.. For barristers it provides the opportunity to work with a range of solicitor firms and to be involved in more pro bono cases.

Pro Bono Connect has a panel of participating firms and chambers who are offered cases as requests come in. Participation in the panel is free and there is no obligation to bid for or accept any cases.

The main areas of law covered at present are chancery, common law, commercial law, public law, human rights, insolvency, employment and tax. The scheme is only limited by the experience of its panel members – the more solicitors and barristers joining the scheme, the greater the range of work covered.

“It has been less stressful and much more fun to have solicitors to work with....and they have been invaluable”

BARRISTER

“It was very reassuring to be able to access counsel on a pro bono basis quickly”

SOLICITOR

PROCESS

1. A solicitor needing barrister assistance can submit a request form with a brief summary of the case and the assistance required.
2. The request is sent to a panel of barristers who bid for the case. If more than one offer is received, the requesting solicitor and client select who to instruct. Once selected, the barrister is instructed in the usual way. Similarly, requests from barristers are sent to a panel of solicitors and firms who bid for any work that is of interest.
3. Once a solicitor and barrister have been matched, and subject to due diligence checks, the pro bono case proceeds in the normal way as a fee paying case.

FREE LEGAL ANSWERS

ABOUT

Free Legal Answers is a website where people on low incomes can describe a legal problem or ask a legal question and receive pro bono legal advice. Free Legal Answers enables access to initial or one-off legal advice, while providing pro bono opportunities for solicitors in a convenient way.

Launched in 2020, Free Legal Answers is based on a service in the United States supported by the American Bar Association.

HOW WE HELP YOU

Free Legal Answers is a great way to engage in pro bono work and it's easy to register on the website. You will be able to take part once verified by LawWorks. Participating lawyers can review the legal questions being asked, and can also search by legal topic, before choosing which questions to answer.

Key features include:

- **Insurance** – all advice given via the Free Legal Answers website is covered by LawWorks' professional indemnity insurance (a copy of the policy can be provided);
- **Anonymity** – as Free Legal Answers is a LawWorks service, participating solicitors can take part anonymously if they wish. LawWorks has in place and supervises a complaints process, but may need to provide information about the solicitor should a formal complaint to the Solicitors Regulation Authority or Legal Ombudsman be made;
- **Accessibility** – the website can be accessed at any time from any location, enabling pro bono advice to be provided when most convenient for the solicitor;
- **Support** – the Free Legal Answers website is supported by an administrator, who can be contacted with any queries, concerns or technical questions;
- **Pro bono time** – participating solicitors can record the time taken to provide pro bono legal advice. LawWorks can also provide reports on time and activity, if helpful.

PROCESS

1. Following a simple registration process (and acceptance of the terms of use) an individual can describe in writing a legal problem or ask a legal question. Individuals are asked to include any key dates or deadlines and who they may have a dispute with (i.e. for conflict checks).
2. When a question has been answered (or if more information is requested) the individual is notified by email and invited to log-on to the website.
3. We ask all participating solicitors to apply the Pro Bono Protocol – e.g., to provide the same priority, attention and care as would apply to paid work.
4. If an individual does not receive a response to their legal issue or question, they receive an email which includes other sources of information or support.

LAWWORKS - DIGITAL PROJECTS

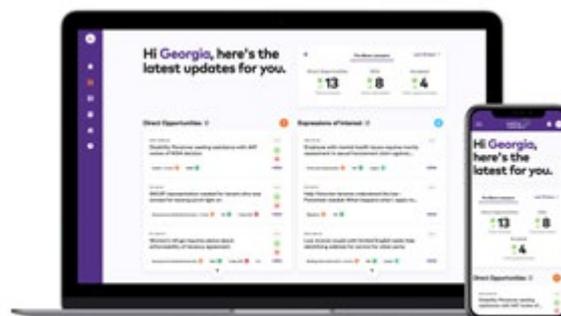
ABOUT

In addition to Free Legal Answers, LawWorks is supporting and developing other digital projects. These include:

- The Pro Bono Portal UK - a new pro bono platform to connect lawyers with more in-depth pro bono advice, casework and representation and a range of other legal and non-legal volunteering opportunities. This includes pro bono opportunities submitted by advice agencies, law centres and other participating organisations. The portal has been developed in partnership with Justice Connect (an Australian access to justice charity), as part of a project to introduce the award-winning platform to different international legal jurisdictions.
- The Jeanie Project - is a new software platform to enable front-line staff and volunteers to assist individuals to accurately identify and describe their legal issue or problem. Through structured questions and scenarios the legal matter is 'triaged' and the information can then be used by frontline organisations or sent to pro bono and other lawyers.

HOW WE HELP YOU

We work with our members to encourage and develop the application of technology to pro bono legal advice, and explore the potential to enhance (and better coordinate) existing pro bono projects.



LAWWORKS CYMRU

ABOUT

Thanks to the generous support of the National Lottery Community Fund, LawWorks membership is currently free if your head office is based in Wales. LawWorks Cymru supports a network of over 40 independent pro bono clinics across Wales, and facilitates training and engagement events. We work with a range of stakeholders, including legal teams, legal aid providers, law schools and other charities to identify and support opportunities for pro bono volunteering.

HOW WE HELP YOU

Joining as a member in Wales includes all LawWorks membership benefits including: assistance in setting up and supporting pro bono initiatives, access to our 'Not-For-Profits' program that teams you up with small charities in need of assistance, legal and 'soft skills' training, and nominating for our annual pro bono awards (which include a 'LawWorks Cymru' award).

If you are interested in engaging in pro bono in Wales, opportunities include:

- Working with LawWorks Cymru to develop, or contribute to, a new legal advice clinic;
- Access to LawWorks training and ongoing support;
- Volunteering through our Not-for-Profits Programme to offer your legal expertise to smaller charities.



CASE STUDY - CARDIFF HOMELESSNESS CLINIC

The clinic launched in 2019 at the Wallich in Cardiff with a fortnightly drop-in service. Legal advice is offered on housing, family law and welfare benefits for those who are homeless or at risk of homelessness in the Cardiff area.

LawWorks Cymru has set up a steering group of key stakeholders to support the clinic.

Support

TRAINING AND MEMBER COMMUNICATIONS

TRAINING

We facilitate the delivery of training in social welfare law and professional/advice skills to equip volunteers with the confidence and competence to provide pro bono legal advice. There is access to on-line training resources, videos and other information.

We also provide a suite of specialist resources, including regulatory guidance and access to LexisNexis PSL to our members.

In addition, we hold events throughout the year which bring together key stakeholders and partners in the pro bono and advice sector.

We host forums for members, round tables for clinics as well as the annual LawWorks Pro Bono Awards and the Attorney General and LawWorks Student Pro Bono Awards.

MEMBERSHIP COMMUNICATIONS

We provide regular news and information bulletins to our members as well as other updates.

Our Pro Bono Awards

Every year LawWorks organise two major award events for pro bono achievement: the Attorney General Student Pro Bono Awards and the LawWorks Pro Bono Awards.

You can find out more about the awards on our website:
www.lawworks.org.uk/awards

PRO BONO AWARDS

Our annual Pro Bono Awards recognise and celebrate achievement in legal pro bono undertaken by firms and organisations (large and small), in-house teams and individuals, and the dedication and commitment of the legal sector to positively impact individuals and communities.



LAWWORKS AND ATTORNEY GENERAL STUDENT PRO BONO AWARDS

Our student awards celebrate the exceptional contribution of law students and law schools to pro bono legal advice.

The awards incorporate the Access to Justice Foundation award for an educational body or student which has made a significant contribution to promoting access to justice. The winners of the LawWorks and Advocate Law School Challenge, which raises funds for both charities, are also presented with an award at the event.



Our Policy Voice

LawWorks provides a policy voice on issues concerning access to justice and barriers to the provision of free legal advice. Our members' experience and expertise assists LawWorks in developing well informed policy briefings and submissions.

Through policy, research and advocacy work we aim to:

- Communicate a positive message to government, regulators and professional bodies about the value of pro bono and its contribution to access to justice, whilst being clear about its limits;
- Address systemic issues that create the need for free legal advice and support, and the barriers that people experience in seeking access to justice;
- Understand and shape the landscape in which pro bono operates, recognising and developing the evidence base on the scale of unmet need.

PRO BONO AND ACCESS TO JUSTICE

We work collaboratively with others (e.g., as partners with the Litigants in Person Support Strategy) to influence policy and practice in the civil and family justice systems. We act as part of a network of advice, support and information agencies complementing broader legal aid provision and the formation of a justice system better designed to meet the needs of its more vulnerable users.

REGULATION AND THE LEGAL SERVICES MARKET

We work with regulators, training providers and legal professional bodies to encourage a favourable environment for pro bono, and to support quality and high standards in pro bono work whilst minimising regulatory barriers.

LAWWORKS AND REFORM

Pro bono cannot solve the bigger problems that drive legal need – sometimes public policy changes, as well as legal advice, may be needed to solve the problems of pro bono clients. Where appropriate, and based on evidence from clinics and our member network, we can add a pro bono voice to calls for policy change.

PARLIAMENTARY WORK

LawWorks provides the Secretariat to the All-Party Parliamentary Group on Pro Bono and Public Legal Education. We provide briefings for MPs and peers on topical issues and legislation, and engage with relevant select committee inquiries.



Pro Bono Case Studies



NOT-FOR-PROFITS PROGRAMME - “LIVING WITHOUT ABUSE”

About: Living Without Abuse (LWA) is a Leicestershire and Rutland based charity providing support to men and women experiencing, or fearing, violence and abuse from a partner, ex-partner, or a family member.

Case: Due to cuts in funding, LWA wanted to form a consortium with two other charities to bid for a large tender put out by their local councils for domestic and sexual violence services. LWA applied to LawWorks seeking advice about how to form the consortium and for assistance with drafting the necessary documents to formalise the arrangements.

Resolution: The matter was taken on by a LawWorks member firm who advised on the formation of the joint venture and helped with the subsequent drafting of relevant documents and articles. LWA said the volunteer lawyers were “brilliant” – they were quick to respond, very receptive and easy to communicate with and understood what was wanted. The joint venture was successfully incorporated as United Against Violence and Abuse and the consortium won the major domestic services tender in the Leicestershire area – a fantastic result for everyone.

SECONDARY SPECIALISATION - “PETER’S STORY”

About: Peter had struggled with chronic depression and anxiety for most of his adult life. He was entitled to the Disability Living Allowance (DLA) for which he was reviewed three times and finally awarded indefinitely.

Case: Peter was invited to migrate to Personal Independence Payment (PIP) as DLA was being phased out. After a short interview with an assessor, Peter was informed that one component of his PIP had been removed completely and the other had been substantially reduced.

Resolution: Unable to pay for a solicitor and with no legal aid available, Peter sought help with challenging the decision from an advice agency, which was able to put him in touch with LawWorks. LawWorks matched Peter with trained volunteer solicitors, who with LawWorks’ supervision prepared submissions to the tribunal and attended the hearing with him. The judge stated that she believed that the Department for Work and Pensions had “ignored the clear medical evidence regarding [Peter’s] mental health” put before them. Both PIP components were reinstated, with one at the higher rate.

Membership FAQ

[Does becoming a LawWorks member involve any commitment or obligation on our part?](#)

We are keen to encourage and support our members to do pro bono and to access member benefits, but there is no obligation to do so. Some organisations join LawWorks because they want to support our charitable work (e.g., to enable access to justice) or they may be planning to do pro bono at some time in the future.

[Does membership create any legal relationship with LawWorks \(e.g., voting at AGMs\)?](#)

Unlike some charities, LawWorks members are not legally part of the charity (e.g., members do not vote at our Annual General Meeting). Our members share or support our passion to enable access to justice, but members do not need to 'sign up' to a formal statement of aims or purpose. In our 'policy voice' work (e.g., responding to consultations), we do not claim to represent our members or their views (unless illustrated, with prior consent, by specific case studies, quotes or examples).

[In addition to income from membership, how is LawWorks funded?](#)

The income from membership, and the involvement and 'in kind' support of our members, makes a vital contribution to our work. We are also kindly supported by the Law Society of England and Wales, and we receive funding from trusts, foundations, individual donations and sponsorship. We are registered with the Charity Commission under our legal name: the Solicitors Pro Bono Group.

[As well as becoming a member, are there additional or alternative ways we can help or support LawWorks?](#)

Definitely! You may prefer to make a donation, hold a fundraising event or sponsor a LawWorks event or

publication. We welcome and receive a lot of 'in kind' support, such as free meeting rooms and venues (e.g., for our training sessions and events), free or discounted services and offers of training.

[We are interested in pro bono but securing the necessary professional indemnity insurance may be an issue – can LawWorks help?](#)

LawWorks has an insurance policy which, at our discretion, may be extended to independent clinics in the LawWorks Clinics Network (when insurance is not otherwise available). Insurance is available for the programmes and pro bono volunteers we directly support – e.g., our 'secondary specialisation' projects. In addition, again at our discretion and when insurance is not otherwise available, we can provide free insurance for pro bono projects that are 'registered' with LawWorks and being undertaken by a LawWorks member.

[How much does it cost to become a member of LawWorks?](#)

Membership is based on an annual fee (invoiced annually) and varies by type of organisation and factors such as the number of fee earners (if applicable) – further details are on the following page of this brochure.

[I want to know more about pro bono and LawWorks – how can I find out more.](#)

Information about pro bono (and how to get involved) is available on our website at: www.lawworks.org.uk

Membership Fees

Our membership fees vary by type of organisation and factors such as the number of fee earners. There are a number of categories, including for in-house teams, smaller firms, legal aid firms and not-for-profit organisations and charities.

Our membership fee is an annual fee and the prices listed as for joining/renewal in 2022 and 2023 but may be amended. If you decide to join part way through a calendar year, the membership fee will be for a pro rata amount.

FIRMS WITH THEIR HEAD OFFICE IN LONDON (BY NUMBER OF FEE EARNERS BASED IN ENGLAND AND WALES)

Very large firm (1000+ fee earners)	£9,180.00 + VAT
Large firm (501-1000 fee earners)	£6,120.00 + VAT
Medium/large firm (301-500 fee earners)	£3,774.00 + VAT
Medium firm (101-300 fee earners)	£2,550.00 + VAT
Medium/small firm (51-100 fee earners)	£1,020.00 + VAT
Small firm (21-50 fee earners)	£765.00 + VAT
Very small firm (under 20 fee earners)	£102.00 + VAT

FIRMS WITH AN ENGLISH REGIONAL HEAD OFFICE (BY NUMBER OF FEE EARNERS BASED IN ENGLAND AND WALES)

Very large firm (500+ fee earners)	£3,060.00 + VAT
Large firm (301-500 fee earners)	£2,040.00 + VAT
Medium/large firm (101-300 fee earners)	£765.00 + VAT
Medium firm (51-100 fee earners)	£408.00 + VAT
Small firm (up to 50 fee earners)	£102.00 + VAT

INTERNATIONAL FIRMS:

International Firm – over 40 fee earners in the UK	£3,060.00 + VAT
International firm – 21-40 fee earners in the UK	£2,040.00 + VAT
International firm – 20 fee earners and under in the UK	£1,020.00 + VAT

IN-HOUSE TEAMS:

In-house teams - with 40 lawyers or over	£1,020.00 + VAT
In-house teams - with fewer than 40 lawyers	£510.00 + VAT

LEGAL AID FIRMS:

Legal Aid Firms (50%+income Legal Aid contracts)	£102.00 + VAT
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FIRMS WITH A WALES HEAD OFFICE:

With funding from the National Lottery Community Fund, we are pleased to be able to offer free membership of LawWorks Cymru to organisations with a head office in Wales.

NOT-FOR-PROFIT ORGANISATIONS/CHARITIES/ADVICE AGENCIES:

Not-For-Profit organisations	£51.00 + VAT
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OTHER MEMBERSHIP CATEGORIES:

Public Sector body	£102.00 + VAT
Educational Institutions – 3 or more sites	£1,020.00 + VAT
Educational Institutions – less than 3 sites	£408.00 + VAT

Contacts

MEMBERSHIP ENQUIRIES

membership@lawworks.org.uk

SOCIAL MEDIA

Website www.lawworks.org.uk

LinkedIn www.linkedin.com/company/lawworks

Twitter [@Law_Works](https://twitter.com/Law_Works)

WAYS TO SUPPORT LAWWORKS

LawWorks is grateful to the support of trusts and foundations, as well as the donations and fundraising efforts of individuals and organisations. If you would like to support our work, please contact our fundraisers:

e: fundraising@lawworks.org.uk

REGISTERED CHARITY NUMBER 1064274





