



MEASURING OUTCOMES AND IMPACT

CONTENTS

BENEFITS

Why we measure

DEFINITIONS

What we measure

TOOLS

How we measure



BENEFITS OF EVALUATION & PLANNING

ACCOUNTABILITY

LEARNING & DEVELOPMENT

COMMUNICATIONS

DEFINING METRICS

Activities

SERVICES YOU
OFFER TO THE
PEOPLE YOU WORK
WITH

Outcomes

CHANGES THAT
COME ABOUT AS A
RESULT OF YOUR
WORK

Impacts

LONGER-TERM
PROGRESS THAT
YOU WANT TO
CONTRIBUTE TO



TOOLS FOR MEASURING

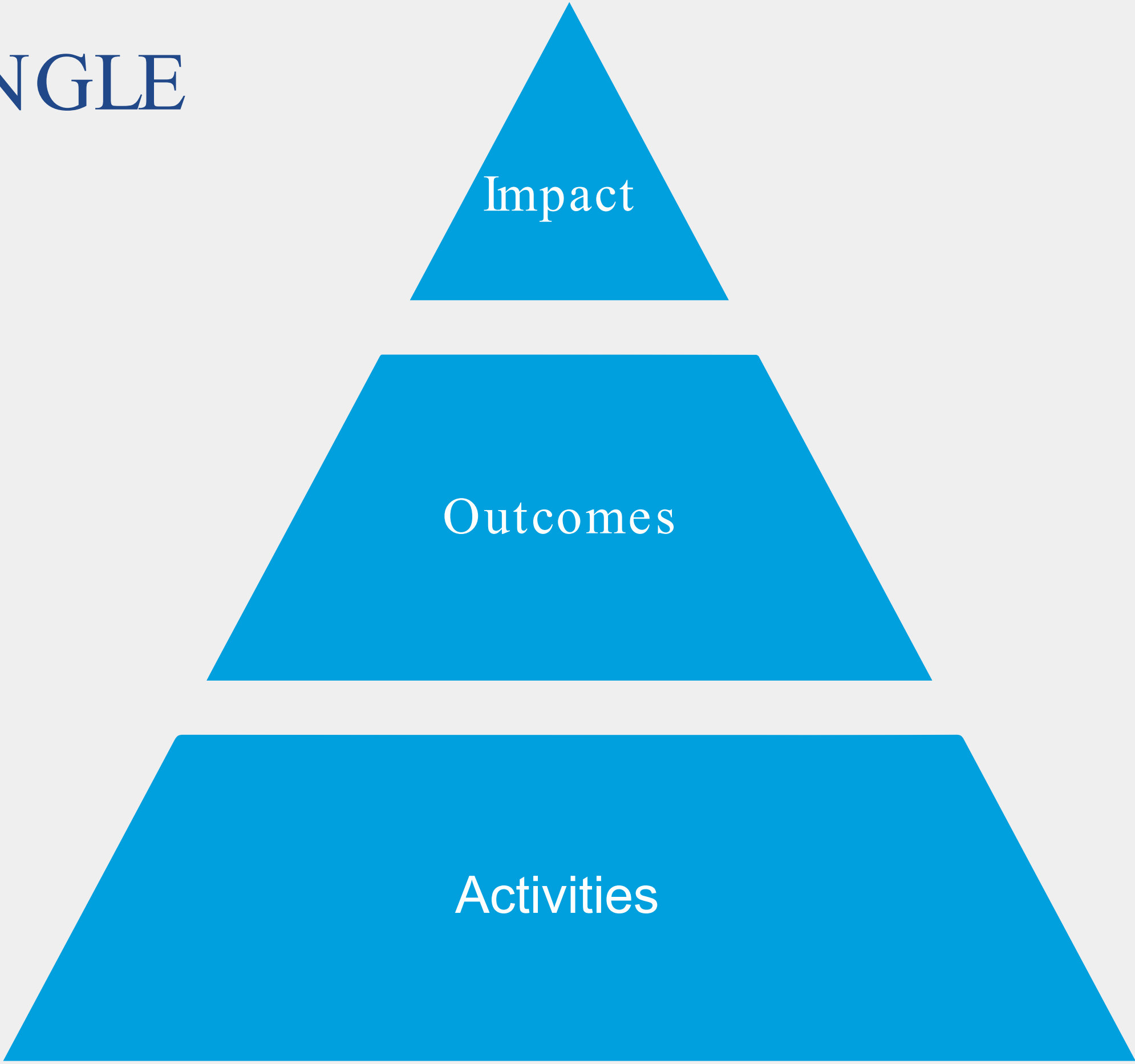
PLANNING TRIANGLE

OUTCOME CHAINS

OUTCOME INDICATORS



PLANNING TRIANGLE



DEFINING OUTCOMES



Outcome Areas	Example Outcomes
Health	Reduction in physical health problems
Behavior	Reduced consumption of alcohol
Relationships	Homeless teenager returns home

OUTCOME CHAINS

■ 01 Project

■ 02 Outcome

■ 03 Outcome

■ 04 Outcome

■ 05 Impact



OUTCOME INDICATORS

Tailored to your context and service users

Collect different perspectives on change

Collect numbers and narrative

Include subjective and objective measures

KEY CONSIDERATIONS

Types

QUALITATIVE VS.
QUANTITATIVE
DATA

Methods

SURVEYS,
TRACKERS,
INTERVIEWS, CASE
NOTES

Challenges

TECH LIMITATIONS,
LOW RESPONSE
RATES, STAFF
CAPACITY





QUESTIONS?