



Not-for-Profits Programme

Applications – Case Studies

COMMERCIAL ORGANISATIONS

Being a company registered at Companies House does not mean that an organisation is ineligible for LawWorks' assistance.

Example 1 – Application accepted

- This organisation is a private limited company. ✓

Being a company doesn't mean that an organisation is ineligible for LawWorks' assistance.

- The company is a project that aims to diversify employment opportunities and hiring processes in a specific industry. Recognising that the opportunities often available to young people in that industry do not reflect the diversity of the applicants, the organisation brokers employment opportunities and internships between disadvantaged young people (aged 18-25) and relevant industry organisations. ✓

The project is free to access for the individuals, and the organisation is actively looking to help young people from a diverse range of backgrounds into employment. LawWorks therefore deemed the organisation to be actively inclusive.

- The legal help that the company is looking for is for intellectual property help to protect their design for a new disability-friendly app. ✓

The content of the legal assistance goes to the heart of LawWorks' mission to help vulnerable and disadvantaged people, and specifically helps to support people with a disability and also responding to the discrimination of people of a specific group. For a complete list of illustrative examples of what LawWorks means by "vulnerable" or "disadvantaged" please see our [Eligibility Criteria](#).

Example 2 – Application rejected

- This organisation is a private company limited by guarantee. ✓

As set out above, being a company doesn't mean that an organisation is ineligible for LawWorks' assistance.

- The organisation is a non-profit recruitment consultancy, helping students to break into the job market by providing work experience opportunities.

This summary (provided in the application form) is not sufficient for LawWorks to determine whether the organisation is eligible; and it does not immediately suggest that the organisation is focussed on helping vulnerable and disadvantaged people.

- LawWorks asked the organisation to provide anonymised information and data about its membership and the people it helps (for example, does the organisation have any data showing that its users included vulnerable and/or disadvantaged people). The organisation was unable to provide information to suggest that its beneficiaries were vulnerable or disadvantaged. In general a university graduate looking for work does not qualify as either vulnerable or disadvantaged. In addition, the geographical location of the organisation was not in an area of deprivation (as per the Index of Multiple Deprivation). ✗

One crucial part of the eligibility criteria for the not-for-profits programme is that the ultimate beneficiaries of the organisation should predominantly be vulnerable or disadvantaged individuals – there is a full list of examples on the LawWorks website, but this includes working with homeless people, current or ex-offenders, or those at risk of exploitation. The information provided on the organisation's application form, in the subsequent email exchange, and on the organisation's website suggested that the beneficiaries of the organisation were neither vulnerable nor disadvantaged.