Effective Teams: The GRPI Model

GOALS

80% of conflicts in teams are attributed to unclear goals.

ROLES

If the goals are not clear, uncertainties in individual roles arise.

PROCESSES

If roles are unclear, conflict will accumulate in the processes.

INTERACTIONS

If processes are unclear, conflicts will appear at the personal level.

For more information, see *"The GRPI Model – An Approach for Team Development"* by Steve Raue et al. (Systemic Excellence Group © 2013)